

**REVISED 2-17-12 DRAFT ANNOUNCEMENT
TO DCSMEC MEMBERS**

TO: DCSMEC MEMBERS

Below are the 2012 Union sponsored and DCSMEC member plans:

NEW – COVENTRY HEALTH CARE INDIVIDUAL PLANS for DCSMEC. Now we have plans for family members.

- Open Access HMO with extensive South Florida Network
- 10% preferred discount available if applicant is in good health and meet underwriting requirements
- \$30 doctor office visit - \$100 Emergency Room
- Prescription Drug Coverage included

Call the UTD/DCSMEC dedicated 800 number (800-977-8858) to ask questions, receive a quote and information on how to enroll or email coventryone@cvtv.com with your questions. Children under the age of 19 must be insured with a parent.

SOLSTICE DENTAL AND VISION PLANS

Solstice Dental Plans have been serving our members for 4 years with unique dental and vision plans.

NEW -Solstice Dental Plan will include Dental Implant coverage effective 4/1/12 at no additional cost.

PLUS

- Open Access for all plans
- Most diagnostic and preventative care at no charge
- Cosmetic and orthodontia covered
- Extensive network of dentists in South Florida
- No waiting period, no deductibles

FAMILY LIFE HOSPITAL SUPPLEMENTAL PLAN

DCSMEC is offering a Hospital Supplemental Plan to help the members with out of pocket expenses and deductibles for hospital confinement.

- Up to \$5,000 First Hospital Confinement
- Pre-existing Credit for Prior Coverage
- Guarantee to Issue
- 24 hour coverage/Benefits paid directly to you

For information about the alternative Coventry Health Care Individual Plans and union member only dental and hospital supplemental plans go to our website, www.dcsmec.org. The Union plans are available now through open enrollment. Representatives will be at the yard locations during open enrollment. All Plans will be effective 4/1/12.