

DRAFT 04-25-2011

FACILITIES
PROPOSED DCSMEC COMPENSATION ADJUSTMENTS (FUNCTION 7400 & 8100)
DETAIL BY JOB CODE
FISCAL YEAR 2011 - 2012
OPTION - 2

NO.	JOB DESCRIPTION	AFFECTED JOB CODES	AUTHORIZED POSITIONS	AVERAGE SALARY	FRINGES (21.44%)	TOTAL SALARY AND FRINGES	PERCENTAGE OF JOB CODE AFFECTED	POSITIONS AFFECTED BY COMPENSATION ADJUSTMENTS	COMPENSATION ADJUSTMENTS (20%) BASED ON AFFECT POSITIONS
1	Carpenter II - Journeyperson	6021	61	\$53,349	\$11,438	\$64,787	62.30%	38	\$492,381
2	Carpenter II - Floor Journeyperson	6026	13	\$53,349	\$11,438	\$64,787	61.54%	8	\$103,659
3	Electrician II - Journeyperson	6041	98	\$57,925	\$12,419	\$70,344	64.29%	63	\$886,336
4	Glazier II - Journeyperson	6110	6	\$54,263	\$11,634	\$65,897	50.00%	3	\$39,538
5	Insulation Worker II - Journeyperson	6312	6	\$60,002	\$12,864	\$72,866	33.33%	2	\$29,147
6	Locksmith - Carpenter Journeyperson	6018	8	\$53,349	\$11,438	\$64,787	37.50%	3	\$38,872
7	Mason II - Journeyperson	6200	12	\$54,263	\$11,634	\$65,897	33.33%	4	\$52,718
8	Painter II - Journeyperson	6350	40	\$50,292	\$10,783	\$61,075	72.50%	29	\$354,233
9	Pipefit Gas System Mechanic II	6287	10	\$58,177	\$12,473	\$70,650	50.00%	5	\$70,650
10	Plumbers II - Journeyperson	6281	41	\$58,177	\$12,473	\$70,650	31.71%	13	\$183,690
11	Refrigeration Mech II - Journeyperson	6310	58	\$58,485	\$12,539	\$71,024	31.03%	18	\$255,687
12	Sheet Metal Worker - Journeyperson	6400	10	\$59,465	\$12,749	\$72,214	40.00%	4	\$57,771
13	Sound and Communication Tech - Journeyperson	6005	30	\$56,582	\$12,131	\$68,713	50.00%	15	\$206,140

14	Steamfitter II - Journeyperson	6283	6	\$58,481	\$12,538	\$71,019	33.33%	2	\$28,408
15	Welder II - Journeyperson	6440	13	\$58,723	\$12,590	\$71,313	30.77%	4	\$57,051
16	Zone Mechanic	6445	157	\$58,678	\$12,581	\$71,259	63.06%	99	\$1,410,920
17	Senior Building Code Inspector	6320	5	\$75,067	\$16,094	\$91,161	40.00%	2	\$36,465
18	Building Code Inspectors	6357	10	\$67,366	\$14,443	\$81,809	60.00%	6	\$98,171
19	Carpenter II - Mill Jouneyperson	6025	3	\$53,349	\$11,438	\$64,788	33.33%	1	\$12,958
20	Carpenter II - Ceiling Journeyperson	6027	2	\$53,349	\$11,438	\$64,787	50.00%	1	\$12,957
21	Roofer II - Jouneyperson	6331	13	\$50,726	\$10,876	\$61,602	30.77%	4	\$49,281
22	Roofing Technician	6356	2	\$57,012	\$12,223	\$69,235	50.00%	1	\$13,847
23	Safety Env & Haz Mgt (4 Day WK)	6358	6	\$70,796	\$15,179	\$85,975	33.33%	2	\$34,390
24	Total Compensation Adjustments:							327	\$4,525,269
25	Elimination of two (2) temporary Carpenter II - Journeymen positions							2	\$120,558
26	Grand Total							329	\$4,645,827

Note:

1. No adjustments were made for insurance cost. It is anticipated that the full amount of insurance premiums will be paid for each employee.
2. Compensation Adjustments are based on seniority within Job Code.
3. Selected Foreperson Job Codes will have a phase reduction in-force based upon completion of capital funded projected.

