


MEMORANDUM

February 22, 2012

TO: JAIME G. TORRENS,  
CHIEF FACILITIES OFFICER  
OFFICE OF SCHOOL FACILITIES

FROM: JOE CORTESE  
DCSMEC 

SUBJECT: MANDATORY ELECTION OF CELLULAR TELEPHONE USE  
OPTION.

In regards to your February 17, 2012 memorandum cited above; the DCSMEC Collective Bargaining Agreement does ***“NOT”*** mandate that employees must pay for District issued communication devices. It appears to be your intention that employees would pay the entire cost of these phones which you claim ***“will have unlimited access to voice and text messaging services for personal use and no itemized call/transaction records will be provided or available”***. If there is unlimited access to voice, text messaging and media transmission then why would it matter if the employee used the phone for personal use? If an employee chose the ***“Business Use only plan”***, how would the employee ascertain what was personal or business related especially since other employees may choose to use their personal wireless device for business use? How would they or you know if a communication to a personal device was to a vendor, a District colleague with a personal device or a strictly personal communication?

I am also interested if you have considered the economic impact of employees spending unknown hours reviewing itemized phone records and how can anybody be responsible for incoming calls, should they only answer if they are absolutely sure of who is calling and where did this \$1.00 a minute call come from? Other than direct person to person calls to Mars I've never heard of a \$1.00 per minute rate. Are we not still a non-profit organization or have you decided to place the Districts' financial burden on the backs of the employees by getting them to pay for the phone the District wants them to carry for their convenience or have them provide their own personal communication device to use for business use without any reimbursement or to simply rob them blind with a \$1.00 a minute trump up charge??? Anyway you slice it the District cannot loose on this one but our contract or our job descriptions do not ***“mandate”***, we carry communication devices at all, especially at my members costs!

I suggest that all DCSMEC members refuse to make any plan elections and turn in their District phones on Friday, February 24, 2012 to their base. They also should refuse to use their own personal devices for District business.

Meanwhile I will be contacting the other Bargaining Units and our DCSMEC Attorney's.

cc: Mr. Alberto M. Carvalho  
Superintendent's Cabinet  
Mr. James Dillard  
Ms. Deborah Karcher  
Ms. Connie Pou  
Ms. Odalis Garces  
Mr. Mark E. Zaher  
Ms. Persephone Taylor