

**Important information concerning the paychecks dated January 11, 2013,
and thereafter.**

Commencing with the paycheck dated January 11, 2013, employees should expect the following differences:

Taxes:

- The Federal Government has increased the Social Security tax percentage from 4.2% to 6.2%, effective January 1, 2013. Therefore, all employees will see an increase in the social security taxes taken, and thus a decrease in their "net" pay (take home pay).
- The Social Security taxable wage base increased to \$113,700.00, with the maximum Social Security tax at \$7,049.40.

Other Deductions:

- Newly increased AFSCME Union dues deductions will be reflected.

Employees with questions regarding the Social Security tax increase should contact the Payroll Department at (305) 995-1642; once the voice message begins, you may press 1, followed by 9, in order to access the prompt for the Payroll Specialist assigned to your work location. For questions about the AFSCME Dues increase, please contact the Union directly.

Benefits:

- Payroll deductions for employee benefits effective January 1, 2013, will reflect the applicable 2013 premiums.

Employees with questions regarding their benefit deductions should contact the Office of Risk and Benefits Management at (305) 995-7129.

Salary Increases:

- The Florida Minimum Wage increased to \$7.79 per hour
- Pursuant to contract negotiations and as approved by the School Board, the new increased pay rates will be reflected, for the following Bargaining Units:
 - UTD Teachers (Advance one step for eligible teachers)
 - UTD Paras/School Support/Office Employees/Hourly Teachers/Subs received a 2.25% salary increase
 - AFSCME, a 2.25% salary increase
 - DSCMEC, a 2.25% salary increase

Employees with questions regarding their salary should submit a salary inquiry form at <http://salary.dadeschools.net>